

	Section: SM 4.2J
	Subject EMPLOYEE USE OF PPE

PLANT SAFETY RULES REGARDING PERSONAL PROTECTIVE EQUIPMENT

The following summarizes Protective Safety Equipment that must be worn by all employees and contractors working on the plant floor. Replacement PPE is made available at all area manager stations and in the crib. When going to the crib for replacements employees must have a crib requisition signed by their supervisor. All PPE requirements will be reviewed at least at 18 month intervals with all employees (with the exception of Fall Arrest – see below) via monthly safety talks.

1. Eye protection is mandatory throughout the plant. Employees requiring prescription safety eye wear have an allowance for such glasses once every 24 months or upon damage which cannot be repaired during said period. NOTE: Adherence to Canadian Standards Association for eye protection.
2. Steel-toes safety footwear must be worn in all area of the plant. All employees have annual safety shoe allowance to help off set the cost of safety shoes. NOTE: Adherence to Canadian Standards Association for foot protection.
3. Hearing protection is to be worn by all personnel scheduled to work on the plant floor. NOTE: Adherence to Canadian Standards Association for hearing protection.
4. Arm guards are to be worn by all production employees, including rework and pack.
5. Appropriate gloves for the job or task are to be worn in the plant when required.
6. Loose clothing and jewelry is not to be worn in the plant.
7. Long hair must be tied back out of the way.
8. All mig welders are to use weld facemasks or weld helmets.
9. All employees are to wear long pants, shirt with short sleeves (minimum) and/or clothing protective covering, eg coveralls.
10. Maintenance employees or any employees working on high structures or machinery (more than 3 meters) in the plant must use a safety harness and lanyard to prevent accidental slips and falls from becoming serious injuries, in accordance with the Occupational Health and Safety Act. Certified training is required once every 3 years in the area of Aerial Lift and Fall Arrest.

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