

**CONFLICT MINERALS STATEMENT**

**1.0 SUBJECT**

1.1 The Narmco Group of companies is committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility. We expect all of our suppliers to abide by the requirements of our Supplier Code of Conduct, which prohibits human rights abuses and unethical practices. We also require all suppliers to comply with applicable legal standards and requirements.

**2.0 SCOPE**

2.1 On August 22, 2012, the U.S. Securities and Exchange Commission (“SEC”) issued the final conflict minerals rule under Section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Conflict Minerals Rule”). The Conflict Minerals Rule requires publicly traded companies to report annually the presence of conflict minerals (tin, tungsten, tantalum and gold, or “3TG”) originating in the Democratic Republic of the Congo or adjoining countries (“Covered Countries”).

2.2 The Narmco Group of companies supports the goal of ending violence, human rights violations and environmental devastation in the covered Countries. We are committed to complying with any requirements applicable to our Company under the Conflict Minerals Rule.

2.3 The Narmco Group will implement our Customers conflict minerals programs. We will work co-operatively with our customers and supply chain partners in implementing conflict minerals compliance programs.

2.4 The Narmco Group of companies requires all of our suppliers to provide us with completed conflict minerals declarations using the EICC/GeSI Conflict Minerals Reporting Template.

2.5 The Narmco Group encourages our suppliers to source responsibly with certified conflict-free smelters, wherever possible, to increase our level of confidence that the parts in our vehicles and products contain conflict-free minerals. We require all of our suppliers to provide us with a completed conflict minerals declaration using the CFSI or EICC/GeSI Conflict Minerals Reporting Template. Consideration to partner with suppliers may be based on this Policy.

**Revision History**

<b>E-Revision #</b>	<b>Date</b>	<b>Revision Description</b>
00	05/16	Initial Release