

ENVIRONMENTAL POLICY

5.2 Policy

The NARMCO Group is a Tier 1 supplier of production and E-coat painting of small to medium sized metal stampings and assemblies for the automotive industry. Our strong economic performance is consistent with its strong environmental performance. We strive for continuous growth and development through resource.

The following are environmental principles in which we are committed to and abide by to conduct our daily business practices:

- We are committed to the protection of the environment, prevention of pollution and continual improvement to enhance our environmental performance.
- We will comply with relevant environmental compliance obligations and other customer specific requirements.

Our policy is communicated to all of our employees and persons working on behalf of the organization, and is documented, implemented and maintained. In addition, our policy is made public to interested parties through postings located in the lobby of each NARMCO Tier 1 facility as well as available on the NARMCO website.

Through our Environmental Procedures we are striving for improvements to reduce our environmental impact relating to Greenhouse gases, Energy efficiency, Renewable energy, Decarbonization, Water quality and consumption, Air quality, Responsible chemical management, Sustainable resource management, Waste reduction, Reuse and recycling, Animal Welfare, Biodiversity, land use and deforestation, Soil Quality, and Noise Emissions.

Results of GHG Reporting are available on the NARMCO Website for the employees as well as the general public.

For our Canadian Ontario Facilities, the Emission Summary Table and Acoustic Assessment Summary Table, as well as NPRI Reporting is available for inspection by interested members of the public & employees upon request.

In compliance to this policy, related environmental procedures and performances will be reviewed periodically and audited at least once every 3 years at; Central Stamping Ltd., Canadian

Electrocoating Ltd, Prince Metal Products, Nartech Metal Products, Nartech Metal Products Plant 2 and Prince Metal Stampings Plant 1 & 3.

Revision History

EMS Rev#	Date	Revision Description
00	March 2018	New ISO 14001:2015 – changes highlighted in blue
1	May 2020	Add the following statements: as well as O Reg 127 Airborne Contaminant Discharge Monitoring and Reporting is available for inspection by interested members of the public & employees upon request; Also results of TRA Reporting is available on the NARMCO Website for the employees as well as the general public. and audited at least once a year
2	February 2021	Add NMP2 and remove O reg 127, add NPRI and GHG
3	June 2022	Remove Reference to TRA as this regulation has now been repealed. Add clarity that the Emission Summary Table and Acoustic Assessment Summary Table, as well as NPRI Reporting applies to Canadian Ontario facilities only. Add PMS 1&3
4	January 2023	Add note to Support Global Automotive Sustainability Guiding Principles. Through our Environmental Procedures we are striving for improvements to reduce our environmental impact relating to Greenhouse gases, Energy efficiency, Renewable energy, Decarbonization, Water quality and consumption, Air quality, Responsible chemical management, Sustainable resource management, Waste reduction, Reuse and recycling, Animal Welfare, Biodiversity, land use and deforestation, Soil Quality, and Noise Emissions.